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3	PhD Registration Number	-NA-
4	Name of the Nodal Centre & Address	Department of Business Administration, Sambalpur University Jyotivihar, Burla-768019
5	Name of the Supervisor(s)	Prof. (Dr.) Debendra Kumar Mahalik
6	Details of the Funding Agency	-NA-
7	Title of the Research Work	Assessing e-Readiness for Effective e-Governance Implementation in Western Odisha
8	Brief Abstract of the Research Work(250 Words)	<p>The digital divide remains a significant challenge in many regions, including Western Odisha, with implications for both business and society. Access to digital technologies, internet connectivity, and digital literacy play pivotal roles in determining the level of digital inclusion. However, disparities in infrastructure, socio-economic conditions, and educational opportunities result in unequal access and usage of digital resources, hindering economic growth and social development. Bridging the digital divide is essential to ensure equitable access to opportunities, enhance business competitiveness, and foster socio-economic progress. Understanding the specific factors contributing to the digital divide and their implications is crucial for formulating effective policies and strategies to address this issue and promote inclusive digital transformation in Western Odisha. This study is an attempt to identify the digital gaps in the grass-root level of Western Odisha. This will result in a basis for policy makers in order to assess the efficiency of the existing</p>

			standards against the required standard to be achieved creating a appraisal of the implementation strategies being used.							
9	Progress of Research Work(Stage)		Literature Review							
10	Research Experience		2 Years							
11	Teaching Experience		3 Years							
12	Corporate Experience		4 Years							
13(A)	Journal Publication									
Year	Author	Co- Author	Title	Name of the Journal	Publisher	Volume/Issue				
			-NA-							
13(B)	Magazine Publication									
	-NA-									
13(C)	Book Chapter Publication									
2023	Panda, G.K.		e-HRM and industry 4.0	Management Paradigm in the post-pandemic era	Asian Press Books, ISBN: 978-81-961346-8-6.	Volume-1				
2023	Panda, G.K.	Mahalik, D.K.	Employees' perception towards performance management: A study of a mining company in Odisha	Decision Making in Disruptive Era	SSDN Publishers, New Delhi, ISBN: 978-93-88950.	Volume-1				
13(D)	Book Publication									
	-NA-									
13(E)	Conference Proceedings Publication									
	-NA-									
13(F)	Case Publication (with Teaching Notes)									
	-NA-									
13(G)	Conference Presentations									
2022	Panda, G.K.		Employees' perception towards performance management:	Decision Making In Disruptive Era.	Department of Business Administration, Sambalpur University.					

			A study of a mining company in Odisha.			
2020	Panda, G.K.		A comparative study of employees' satisfaction in public, private, and banking sector in Sambalpur.	Advances in Management, Information Technology, and Social Sciences	Rourkela Institute of Management Studies, Rourkela.	
2020	Panda, G.K.		A change to change the society: Bamboo and Social Innovation.	Social Innovation and Business Management	Department of Business Administration, Sambalpur University.	
14	FDPs attended					
	Participated in the Nine Days Faculty Development Programme, organized by Human Resource Development Centre, Kalinga Institute of Social Sciences.					
15	Professional Associations & Recognitions					
	<ol style="list-style-type: none"> Member of Indian Society for Training & Development, Sambalpur Chapter Member of Junior Chamber Internationals, Burla Chapter 					