

Eligibility, Qualification, Experience and Monthly Remuneration:

1) PROFESSOR:

(Fixed remuneration of Rs.53,000/- in the pay scale of Rs. 37,400/- - Rs. 67,000/-, with AGP of Rs. 10,000/- per month). No D.A. or other allowances will be paid.

A.

- i. An eminent scholar with at least 55% marks at the Postgraduate level in the discipline relevant to the area of specialization.
- ii. Postgraduate degree in Education (M. Ed. Or M.A. Education) with minimum 55% marks.
- iii. Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- iv. Candidate having published work of high quality and actively engaged in research with evidence of published work with a minimum of 10(ten) publications in referred/peer-reviewed journals, and as books and/or research/policy papers.
- v. A minimum of 10 years of experience in teaching in University/ Colleges and /or research at the University/National-level Institutions/industries, including experience of guiding candidate at research doctoral level.
- vi. Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.
- vii. **A minimum Academic Performance Indicator (API) scores required is 75 in Category-I, 15 in Category-II (Category-I + Category-II minimum required score is 100) and 400 points in Category -III as stipulated under the Performance Based Appraisal system (PBAS), as set out in the UGC Regulation 2010 and subsequently amended in 2013 and in 2016.**

2) ASSOCIATE PROFESSOR:

(Fixed remuneration of Rs.46,400/- in the pay scale of Rs. 37,400/- - Rs. 67,000/-, with AGP of Rs. 9,000/- per month). No D.A. or other allowances will be paid.

- i. Good academic record with at least 55% marks at the Postgraduate level in the discipline relevant to the area of specialization.
- ii. Postgraduate degree in Education (M. Ed. Or M.A. Education) with minimum 55% marks.
- iii. Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- iv. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Lecturer/Assistant Professor in a University, College or Accredited Research Institution/Industry with evidence of published work.
- v. A minimum of five publications in referred/peer-reviewed journals, and as books and/or research/policy papers.
- vi. **A minimum Academic Performance Indicator (API) scores required is 75 in Category-I, 15 in Category-II (Category- I + Category-II minimum required score is 100) and 300 points in Category -III as stipulated under the Performance Based Appraisal system (PBAS), as set out in the UGC Regulation 2010 and subsequently amended in 2013 and in 2016.**
- vii. Without prejudice to the above, the following conditions may be considered desirable:
 - a) Teaching, research, industrial and / or professional experience in a reputed organization;
 - b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
 - c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

3) ASSISTANT PROFESSOR:

(Fixed remuneration of Rs.21,600/- in the pay scale of Rs.15,600-39,100/- with AGP of Rs. 6,000 per month). No D.A. or other allowances will be paid.

- i. Good academic record with at least 55% marks at the Postgraduate level in the discipline relevant to the area of specialization.
- ii. Postgraduate degree in Education (M. Ed. Or M.A. Education) with minimum 55% marks.
- iii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) for Lecturer/Assistant Professor conducted by the UGC.
- iv. Notwithstanding anything contained in sub-clauses (i) and (ii) the candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or the subsequent Regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Lecturer or equivalent positions in Universities /Colleges / Institutions.

Further, the award of degrees to candidates registered for the M.Phil / Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D candidates shall be exempted from the requirement of the minimum eligibility condition of "NET" for recruitment and appointment of Lecturer / Assistant Professor or equivalent positions in University subject to the fulfillment of the following conditions: -

- (a) Ph. D. degree of the candidate must have been awarded in regular mode only.
- (b) Evaluation of the Ph.D thesis must have been done by at least two external examiners.
- (c) Candidate should have published two research papers out of which at least one in a refereed journal from his/her Ph.D. work;
- (d) The candidate should have presented two papers in seminars/conferences from out of his/her Ph.D work;
- (e) Open Ph.D. viva-voce of the candidate must have been conducted.

(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/ Dean (Academic Affairs)/Dean (University Instructions)/Chairman, PG Council of the Institution, as the case may be.

DOCUMENTS TO BE SUBMITTED AT THE TIME OF INTERVIEW

1. Application in plain paper.
2. Biodata of the candidate.
3. API Score Card (for the post of Professor / Associate Professor)
4. Self attested copies of the certificates and marksheets of all examinations passed.
5. Teaching experience certificates from appropriate authority.
6. Two passport size colour photographs.
7. A Demand Draft of Rs.500/- payable in favour of **The Chairman, P.G. Council, Sambalpur University, Payable at SBI, Jyoti Vihar.**

OTHER CONDITIONS

1. Candidates are required to attend the Interview, on their own expenses. No TA/DA etc. shall be paid for the purpose. They may be required to report one day before for verification of API score/other documents.
2. Candidates are required to produce their original Certificates and Mark sheets / testimonials / documents for verification at the time of interview.
3. Posts are purely temporary and selected candidates shall be appointed for one year which is likely to be extended as per rules of the University.
4. The University reserves the right to cancel the entire process of interview/selection process without assigning any reason thereof.

Sd/-27.04.2018
Chairman, P.G. Council