



SAMBALPUR UNIVERSITY

JYOTI VIHAR, BURLA
www.suniv.ac.in

Details of posts advertised (Advertisement No. 3865 /Estt.III, Dated: 25.5.2015)

Sl. No.	Department	Professor	Reader	Lecturer
1.	Business Administration	01 (ST)	01 (ST)	02 (UR) out of which 01 W, 01 (SC), 01 (SEBC)
2.	Chemistry	--	01 (UR)	01 (ST)
3.	Comp.Sc. & Application	01 (UR)	01 (UR)	--
4.	Earth Science	01 (UR)	--	--
5.	Economics	01 (ST)	01 (ST)	01 (UR)
6.	English	--	01 (ST)	01 (ST)
7.	Environmental Science	--	--	01 (UR)
8.	History	01 (UR)	01 (UR)	--
9.	Law	01 (UR)	01 (ST)	01 (UR)
10.	Library & Inf. Science	01 (UR)	--	01 (UR)
11.	School of Life Science	--	--	01 (ST), 02 (SC)
12.	Mathematics	01 (UR)	01 (UR)	01 (ST)
13.	Physics	01 (UR)	01 (UR)	01 (ST)
	Electronics	--	01 (UR)	--
14.	Pol.Sc & Pub.Admn.	01 (UR)	--	01 (ST)
15.	Sociology	01 (UR)	--	01 (UR)
16.	Statistics	--	01 (UR)	--
17.	L.R.Law College	--	--	01 (ST), 01 (UR)

- N.B :
1. All the teaching posts involve conducting/guiding /directing research / consultancy and other duties to be assigned by the authority in addition to teaching.
 2. Out of the above lecturer posts, one post is reserved for the PWD category.
 3. UR, SC and ST, SEBC and W stands for Unreserved, Scheduled Caste and Scheduled Tribe, Socially & Educationally Backward Classes and Woman categories respectively.

Candidates who have applied for the post of Lecturer in Business administration in response to Advertisement No. 6443/Estt-III Dt.21.07.2011 & 3185/Estt-III Dt.10.04.2012 hereby stands cancelled. However, the applicants who have applied for the said post may apply afresh without paying the requisite fee.

II- Eligibility, Qualification, Experience and Pay Scales:

- 1) **PROFESSOR** (Scale of Pay- Rs.37,400- Rs.67,000, with AGP of Rs.10,000/-)
 - (a) An eminent scholar with a Ph.D. degree in the concerned/allied/relevant discipline and having published work of high quality and actively engaged in research with evidence of published work with a minimum of 10(ten) publications in referred/peer-reviewed journals, and as books and/or research/policy papers.
 - (b) An eminent scholar with published work of high quality and actively engaged in research, with a minimum of 10 years of experience in post-graduate teaching in University/ Colleges and /or research at the University/National-level Institutions, including experience of guiding research at doctoral level.

- (c) A minimum Academic Performance Indicator (API) scores of 400 points as stipulated under the Performance Based Appraisal system (PBAS), as set out in the UGC Regulation 2010 and subsequently amended in 2013.

OR

An outstanding scholar with established reputation who has made significant contribution to the field of knowledge in the concerned/allied/relevant disciplines (To be substantiated by credentials).

2) PROFESSOR (Business Administration)

(a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

(b) Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

(c) A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

(d) Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;

2. Published work, such as research papers, patents filed / obtained, books and / or technical reports;

3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;

4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D consultancy and related activities.

3) **READER** (Scale of Pay- Rs.15,600-Rs.39,100, with AGP of Rs.8,000/-)

- (a) Good academic record with a doctoral degree or equivalent published work in the concerned/allied/relevant disciplines.
- (b) The candidate should possess at least 55% of the marks or an equivalent grade of B in the seven point scale with letter grades, O, A, B, C, D, and E & F at the Master's Degree Level.
- (c) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Lecturer/Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of five publications as books and/or research/ policy papers.
- (d) A minimum Academic Performance Indicator (API) scores of 300 points as stipulated under the Performance Based Appraisal System (PBAS), as set out in the UGC Regulation 2010 and subsequently amended in 2013.

The State Government is being approached for up-gradation of pay scale in conformity with UGC.

READER (Business Administration)

- (a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- (b) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

- (c) A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,

OR

First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant / Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching /industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for

obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten

years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.

(d) Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
3. Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

The State Government is being approached for up-gradation of pay scale in conformity with UGC.

4) **LECTURER** (Scale of Pay- Rs.15,600-39,100/- with AGP of Rs.6,000/-)

- (a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the relevant subject or an equivalent degree from an Indian University/Foreign University.
- (b) UGC-NET is the minimum eligibility condition for recruitment for appointment of Lecturers provided, however, the candidates, who are or have been awarded Ph.D. degree in compliances of the UGC (Minimum Standards and Procedure for award of Ph.D. degree) Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Lecturer.
- (c) Without prejudice to the above, NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.

LECTURER (Business Administration)

1. First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

2. UGC-NET is the minimum eligibility condition for recruitment for appointment of Lecturers provided, however, the candidates, who are or have been awarded Ph.D. degree in compliances of the UGC (Minimum Standards and Procedure for award of Ph.D. degree) Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Lecturer.

Desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
 2. Paper presented at Conferences and / or published in refereed journal.
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NOTE :- For Professor, Reader and Lecturer posts

1. A relaxation of 5% of the marks at the master's level (from 55% to 50%) may be provided for the Scheduled Caste/Scheduled Tribe/Persons with Disabilities category.
2. A relaxation of 5% of the marks (from 55% to 50%) may be provided to the Ph.D. degree holders, who have passed their Master's Degree prior to 19 September, 1991.

A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Lecturer may be provided to the candidates who have cleared the JRF Examination conducted by UGC/CSIR only prior to 1989 when the minimum marks required to appear for JRF Examination were 50%.

III- Instructions :

1. The prescribed application form can be downloaded from the Sambalpur University website www.suniv.ac.in. The filled in application form signed by the candidates can be submitted along with **Bank Challan of Rs.700/- (Rs.350 for ST, SC and PWD)** drawn in favour of the Comptroller of Finance, Sambalpur University, payable at State Bank of India, Jyoti Vihar Branch, Burla, Odisha in **SBI Jyoti Vihar, Burla, Power Jyoti A/C No. 34139360373**. Applications without the Bank Challan shall not be considered. Please attach the 'University Copy' of the Challan with the application.
2. The application form duly filled in by the candidate must be supported by self -attested copies of all certificates, Mark sheets, Evidence of teaching, research experience and production of Ph.D. scholar, copies of published articles, certificate containing the record of date of birth etc.
3. Candidates are required to submit **seven copies of filled-in Application forms and summary Sheets** in the prescribed format with seven sets of self attested photocopies of certificates, mark sheets, research publications and other documents. However, **one set of application form along with a set of attested photocopies of certificate, mark sheet and published articles, etc. shall be submitted through proper channel (in case of in-service candidates). The application through Speed Post/Regd. Post must reach the Registrar on or before 30th June, 2015. Application received beyond the last date by any other mode will not be entertained.**
4. **Candidates for the post of Professor and Reader (including Business Administration) are required to submit the API Score Card** in the prescribed format along with the application form. For detail of the API score please visit the UGC Web Site for Notification No. F.1-2/2009(EC/PS Dated 13.06.2013.
5. Candidates are required to attend the Interview, on their own expenses. No TA/DA etc. shall be paid for the purpose.
6. Candidates are required to produce their original Certificates and Mark sheets/testimonials for verification at the time of interview.
7. Candidates belonging to ST/SC/SEBC/PWD category must furnish the Certificate to this effect issued by the competent authority.
8. The SEBC certificate must have been issued by the competent authority with in the last three years from the date of advertisement in the prescribed form.

9. Applications of the in-service candidates are liable to be rejected, if not routed through the concerned employer else they may produce NOC of the employer at the time of interview. However, candidates may submit an advance copy of the application to save delay.
10. In-service candidates should ensure that CCRs/Performance Appraisal Report of last five years are received by the Registrar confidentially at least **05 days before** the date of interview failing which they shall loose the marks/credits towards CCRs as provided in the University Statutes.
11. Candidates should enclose separate certificates from the head of the institution in support of the number of years of P.G.Degree/Honours and/or general teaching experience reflecting the period with date and name of institution.
12. Selected candidates will be required to join the posts within one month from the dates of issue of the appointment order unless otherwise permitted specifically.
13. The candidates recruited as teachers must have to stay in the University accommodation in the Campus (if the same is available).
14. The time period spent by the candidates to acquire M.Phil, and /or Ph.D.degree shall not be counted towards teaching/research experience.
15. The candidate needs to authenticate each page of the application form and enclosures by his/her full signature **on each page**.
16. Applications received in incomplete form or not in prescribed format shall be rejected.
17. Issue of this advertisement or holding interview does not make it binding on the part of the University to make appointment.
18. All correspondence relating to the appointment shall be made to the Registrar by designation and not by name.
19. Marks in a particular item shall be awarded only if supported with relevant certificate from the competent authority.
20. The University reserves the right to shortlist eligible candidates.
21. Canvassing in any form will amount to disqualification.
22. Last date of receipt of duly filled in Application Form by Speed Post/Registered Post only is **30th June, 2015**.
23. The Envelope containing the application should be **super scribed** with the **Name of Department** and **Post applied** for in **Block** letters.

P.K. Raj
22/5/15
REGISTRAR